**Specific Requirements for Staff Positions at Clydehurst Christian Ranch**

**College Counselor**

Clydehurst hires 20 College Counselors each summer: 10 male counselors and 10 female counselors. During Youth Camp, each counselor is responsible for his or her own cabin of campers. The number of campers during one of these weeks can range from 4 or 5 to 9 or 10. Counselors live each day with their campers in many ways, taking on the combined roles of parent, teacher, and spiritual leader/mentor. During Family Camp, counselors work as a team, and in coordination with, the Program Director and Assistant Program Directors to develop Bible curriculum for the Family Camp Children’s Program. This entails retelling or re-enacting Bible stories, teaching memory verses, sharing devotionals, and engaging with ages from newborns to Junior High level.

Some requirements for College Counselors include:

1. Supervise and manage their Youth Camp cabin, establishing appropriate boundaries of behavior and enforcing rules and discipline where required
2. Create a welcoming and hospitable environment for all staff and for campers of all ages, both inside their cabin and at Clydehurst in general. This includes exercising wisdom and insight regarding campers and how to interact with each one and engaging in Christ-centered and impactful friendships with their campers.
3. Serve as a spiritual leader, which includes developing and implementing Bible-based devotionals and lesson plans, as well as finding opportunities to actively engage campers of all ages in meaningful spiritual conversations
4. Interact meaningfully and selflessly in an intentional and authentic community by providing spiritual support for their peers through prayer, mutual friendships, and honest communication
5. Develop and/or execute activities and games in a rugged outdoor setting in the mountains; this includes hiking, ziplining, rock climbing, horseback riding, and various other outdoor pursuits, as well as typical sports and other camp-related/youth type games